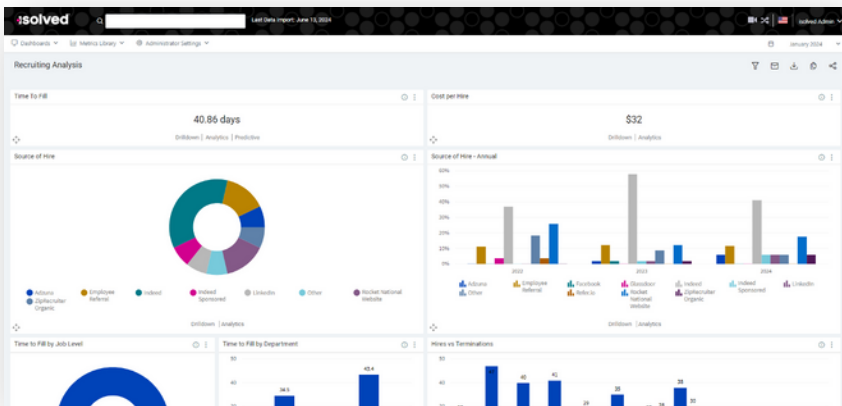# Predictive People Analytics
Powerful analytics with actionable insights.

Without the right data, making effective decisions is tough. Even when organizations have data, finding time and resources to analyze it properly can be a challenge. This lack of insight affects both business performance and employee experience.

Predictive People Analytics gives you the tools to change that. Access powerful, enterprise-grade analytics and clear, actionable insights from across the isolved People Cloud™ platform. With easy-to-use, customizable dashboards, you can quickly view key metrics and make informed decisions—no data expertise needed.

With Predictive People Analytics, clients can:

- **Access enterprise-grade analytics and insights** all in one place.
- **Generate trend reports** to identify patterns and correlations with key events.
- **Customize intuitive dashboards** to view metrics centrally or by segment.
- **Use predictive modeling** to explore scenarios and choose the best actions.
- **Set targets and get recommendations** to achieve desired outcomes.
- **Compare performance with industry averages** using Benchmark Insights.

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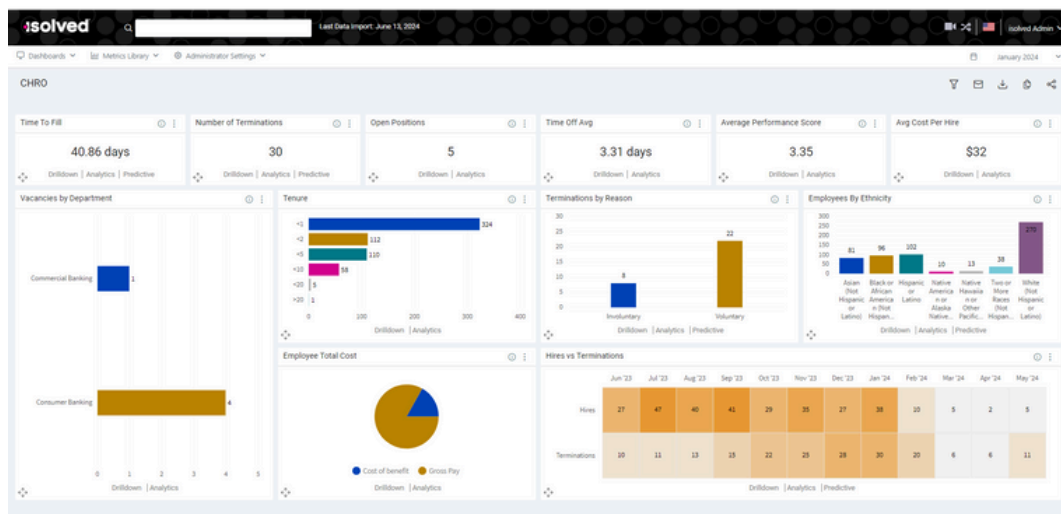WIRED FOR HR®

Access Real-Time Data

Improve workforce efficiency with instant access to key reports and trends, all in one place. Visualize essential employee data—like commuting distance, average last raise, and tenure—through clear, enterprise-quality charts for easy insights.

View Tailored Predictions

Leverage People Cloud data and custom filters to proactively plan for future needs. Quickly spot workforce trends that need attention and predict onboarding, retention, and succession planning to drive better outcomes.

Uncover Market Insights

Effortlessly compare benchmarks to identify gaps and make smarter decisions. Access position-specific salary, tenure, and turnover data, and use predictive modeling to stay competitive and achieve your goals.

Key Benefits

- **Increase engagement and productivity** with real-time, actionable insights to stay ahead of workforce needs
- Enhance **strategic decision-making** by combining key business metrics with people data in an easy-to-use way
- Gain insights into the factors driving specific business trends and **respond accordingly**
- Report on **data across multiple HR systems,** including fields unique to your organization
- **Configure reports and dashboards** to align with specific business needs, ensuring you have access to the most relevant information
- **Quickly and easily compare benchmarks** on salary, tenure, and turnover to identify areas for growth

Unlock the true potential of your workforce with Predictive People Analytics.

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