## How Employees View Great EX -And How AI Can Help Provide It



Delivering an exceptional employee experience (EX) is now essential for maintaining a full workforce.

While **83%** of HR leaders have prioritized EX this year, employees believe there is still significant room for improvement.



### **Employees are getting antsy**

- 47% were tempted to apply for a new job last year
- **49%** plan on looking for a new job this year
- 22% want a new opportunity because they don't like their company's culture

Most crucially, 51% of employees rate their company's EX as poor or average. Your clients would be wise to identify improbable areas to boost talent acquisition and retention.

# What your business should focus on (according to employees):



Payroll



Employee engagement



Learning management



Performance reviews



Talent Management

And employees are willing to help employers improve-- **77% are comfortable sharing their personal, anonymized data** if it means a better EX.

#### Al can help

Artificial Intelligence (AI) tools can help you improve EX, and employees are open to the possibilities.

- 68% of employees believe AI will improve EX
- 66% would look favorably on their employers if they used AI to make it happen





Boost productivity



Provide autoresponses to FAQs



Reduce errors on time/paychecks



Improve communication within the company

Enhance your employee experience by partnering with a forward-thinking, innovative HCM technology company like MP. This collaboration will give you a competitive edge and foster long-lasting, profitable relationships.

Learn more about improving your employee experience with AI tools

Schedule a 15-Minute Consult

