

HR Advisory Services

MP provides tailored strategies and expert guidance to help you build an efficient HR infrastructure. Our SHRM-certified HR experts will help you improve productivity, attract and retain top talent, streamline onboarding, ensure compliance, and reduce administrative burdens. We work alongside your team to develop a deep understanding of all the risks and opportunities specific to your organization—and then help you optimize your people strategy to support your larger business goals.



**HR
Services**

Our consulting services offer dedicated HR support in all of the following areas:

HR & Compliance Assessment

- Comprehensive HR audit
- HR policy & process review
- Policy audit for local, state, & federal labor law compliance
- Action plan for 60 and 180 days

Hiring & Onboarding

- Interviewing templates
- Compliance training
- Benefits enrollment strategy, planning, communications, and competitive analysis
- Onboarding checklist & state-specific kits

Training & Development

- Cut training costs in half (or more)
- Tracking options with data analytics, and customizable trainings
- Scalable training

Employee Management

- Documentation assistance
- Employee/manager training
- Creation/maintenance of employee handbooks
- Job descriptions
- Compensation review
- Wage & hour compliance guidance
- FLSA employee classification
- Proactive updates on labor law & regulation changes
- Leave of absence protocol
- Comprehensive labor law posters
- Discipline and termination guidance

Culture & Strategy

- Employee surveys and analysis
- Strategies for boosting retention & improving culture
- Support for change management, succession planning, and organizational development

HCM Technology

- Digital performance management & disciplinary tracking tools
- Tracking tools for certification & company assets
- Automation for EEO 1 & OSHA reporting